KIDS SPACE POLICY

A safe space for little ones. Peace of mind while you train.

This policy forms part of the Build Training Membership Agreement and applies to the designated Kids Space. The service is a short-term convenience for members and is not a licensed childcare service. This policy must be read in conjunction with the Membership Agreement and any other applicable Build Training policies.

1. Purpose

The Kids Space is intended to allow a member to attend a class or training session while their child remains in a designated area within the facility. The Kids Space is available only during sessions published by Build Training.

Build Training is committed to providing a safe environment for children and young people and may adopt and amend child-safe practices, procedures and safeguards from time to time.

2. Eligibility

- The service is available only to children of current Build Training members.
- Children must fall within any age limits communicated by Build Training.
- A child must be able to participate safely in the environment.
- Build Training may refuse or withdraw access where participation may be unsafe for the child, staff or other children.

3. Booking and capacity

Bookings are required.

Kids Space is available only during sessions published by Build Training.

Places are subject to staffing, available space, eligibility and safety considerations.

Entry may be refused when capacity is reached.

4. Parent or guardian responsibilities

- Remain within the Build Training facility at all times.
- Sign the child in and out in accordance with the required process.
- Remain immediately available if staff request assistance.
- Collect the child promptly when the class or training session ends.
- Provide accurate information about allergies, medical conditions, medication, behavioural considerations or special requirements.
- Provide any items requested by Build Training, appropriately labelled.
- Remain responsible for the child’s conduct and wellbeing while on the premises.

5. Illness and exclusion

A child must not attend while unwell or affected by a contagious condition. This includes fever, vomiting, diarrhoea, persistent coughing, unusual rash or other symptoms that may place others at risk. Staff may refuse entry or require a child to be collected if the child appears unwell.

6. Food and allergies

The Kids Space is nut-aware. Nuts and nut-containing products must not be brought into the area. Build Training cannot guarantee an allergen-free environment. Parents and guardians remain responsible for managing their child's allergies and providing any agreed emergency information or medication.

7. Behaviour expectations

Children must behave safely and respectfully. A parent or guardian may be asked to collect a child immediately if behaviour is unsafe, aggressive, persistently disruptive or damaging to equipment or property.

8. Supervision and personal care

Staff provide general supervision only. The Kids Space does not replace parental supervision and does not provide specialist childcare, medical care, toileting assistance, feeding or administration of medication, unless Build Training has expressly agreed otherwise in writing and it is lawful to do so.

9. Safety and emergencies

Participation involves ordinary risks associated with children's play and movement. If a child becomes injured or unwell, staff may provide basic first aid and contact the parent or guardian. Emergency services may be contacted where reasonably necessary. Nothing in this policy excludes rights that cannot lawfully be excluded.

10. Personal property

Items brought into the Kids Space should be labelled. Build Training is not responsible for lost, damaged or stolen property except where liability cannot lawfully be excluded.

11. Suspension or withdrawal of service

Build Training may modify, pause, restrict or discontinue the Kids Space because of capacity, staffing, safety, maintenance, operational requirements or a breach of this policy.

12. Parent or guardian acknowledgement

By using the Kids Space, the parent or guardian confirms that they have read this policy, provided relevant information and agree to remain within the facility and immediately available while the child attends.

13. Privacy

Personal information collected, stored or used under this policy will be handled in accordance with the Build Training Privacy Policy and applicable privacy laws.

14. Policy changes

Build Training may reasonably update this policy for safety, legal or operational reasons. A change will not materially increase fees, reduce core membership benefits or introduce a new cancellation burden unless permitted by the Membership Agreement, required by law or accepted by the member. Where reasonably practicable, Build Training will give at least fourteen (14) days' written notice before a material change takes effect. A shorter period may apply where reasonably required for an urgent safety, legal or regulatory reason.